



HEALTH AND SAFETY POLICY

POLICY STATEMENT

Australian Water Engineers is committed to providing and maintaining a safe and healthy working environment for all workers, contractors, volunteers and members of the public.

Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illness and dangerous incidents.

Australian Water Engineers considers Safety and Incident prevention to be vital to the ultimate success of the organisation's operations and is an integral part of management's responsibilities.

RESPONSIBILITIES

Management will meet these requirements by:

- Complying with both the spirit and legislation for all matters relating to work health and safety
- Providing a safe working environment
- Providing safe working conditions and safe operating procedures for all company activities
- Eliminating workplace hazards
- Developing a consultation process that involves all workers in identifying and resolving health and safety issues
- Providing workers with the information, instruction, training and supervision to allow workers to work safely and without risk to their health
- Providing contractors and visitors with information, instruction, training and supervision to work safely and without risk to their health
- Making safety equipment and personal protective equipment (PPE) available whenever required.

Each worker has the duty to:

- Follow all safe work practices, procedures, instructions and rules
- Work in a manner which ensures the health and safety of him or herself and others
- Encourage other workers to work in a healthy and safe manner
- Participating in training
- Report or rectify any unsafe conditions that come to their attention

The Directors of Australian Water Engineers have the responsibility for the development and implementation of the Safety Policy and Procedures and to ensure Australian Water Engineers business creates a safe environment for its employees, visitors, clients and contractors.

The Directors are equally committed to acting promptly when any safety issue is brought to attention.

This policy is an integral part of our total management plan. Our goal is to have zero injuries to workers, contractors and members of the public within our workplace. This can only be achieved through consultation with and cooperation by all.

Signed:

Position: Director

Date: 12/07/2022